

Dear Parent/Carers

29th June 2023

Re: Strike Action on Wednesday 5th July and Friday 7th July

I am sure you will be aware from recent media reports that the largest teacher union (NEU) have declared further strike action, which will take place on Wednesday 5th July and Friday 7th July 2023.

The planned action is as a result of a national dispute between the union and the government. Our school and RLT adopt the national terms of the School Teachers Pay & Conditions document and we are therefore required to respond accordingly. As such, the senior leadership team at Seven Fields has been working closely with staff in order to plan for the day. At this stage, we understand that a number of colleagues will be taking industrial action. I have therefore considered the number of staff expected to be available on the day of the strike and carried out a risk assessment to ascertain the extent to which it is possible for the school to function normally, taking into account health and safety requirements.

We have looked at the school timetable for that day to ensure whether we can still manage the safe supervision of pupils while minimising the impact on learning with reduced staffing levels in place.

Therefore, at this stage based on our planning, we expect the school will remain partially open and we will put the following arrangements in place:

Wednesday 5th July	Friday 7th July
Pre-school/Nursery - CLOSED Fireflies - CLOSED Robins - CLOSED Sparrows - CLOSED Wrens - CLOSED Puffins - CLOSED Falcons - CLOSED Eagles - CLOSED Kestrels -CLOSED Bumblebees -OPEN Kingfishers - OPEN Hummingbirds - OPEN	Pre-school/Nursery - CLOSED Fireflies - CLOSED Robins - CLOSED Sparrows - CLOSED Wrens - CLOSED Puffins - CLOSED Eagles - CLOSED Kestrels -CLOSED Bumblebees -OPEN Kingfishers - OPEN Hummingbirds - OPEN Falcons - OPEN

Whether they have chosen to strike, not strike or are not a member of the NEU, the decision made by staff was not taken lightly. Their reason to strike was also not purely based on pay but on the lack of increased funding to schools to support children. Whilst you will have read in the news that the government has allocated an additional £2 billion to schools, this does not cover all of the costs we have and continue to incur. Additional costs for energy over and

above any funds given to us, day to day items that are now almost doubled in cost all take money away from supporting children in our school.

Please don't think that the teachers are being selfish and serving their own interests by striking. They are driven to wanting the system to change so that it is fairer for the children they serve too. I apologise for the need to make changes to the school day and for any inconvenience this causes you. Our plans are based on the information we have currently. Should any plans change we will of course keep you informed.

Yours sincerely,

Mrs G Young
Head Teacher